

Minutes of the Corporate Parenting Board

County Hall, Worcester

Tuesday, 23 November 2021, 2.00 pm

Present:

Cllr Andy Roberts (Chairman), Cllr Rob Adams, Cllr Lynn Denham, Cllr Matt Jenkins, Cllr Steve Mackay and Cllr Nyear Nazir

Also attended:

Thomas Bourne, Alison Brill, Shannon Childs, Adam Johnston and Heather Manning.

267 Apologies

Apologies were received from Cllrs. Mike Johnson, Fran Oborski, Margaret Sherrey, and Tom Wells.

268 Confirmation of the Minutes

The minutes of the last meeting held on 5 October 2021 were accepted as an accurate record and were signed by the Chairman.

269 Corporate Parenting Board Pledges

The original Corporate Parenting Board Pledges had been agreed in 2017 and now needed refreshing. At the last meeting it had been agreed the original Pledges were not too far away from what was required now but they should be updated to include a 'doing' aspect so that they were not just aspirational. The Pledges needed to be something everyone, including District Councils, could agree to and contribute towards delivering.

It was suggested that most of the original pledges should be retained apart from taking out the word 'ensure' in certain pledges; emotional health and well-being should be explicitly referenced alongside 'Health', which had particularly been highlighted during Covid 19. An additional pledge to be added was the recruitment of Foster Carers. Finally, under the pledge around valuing family life, a reference should be added to supporting reunification where appropriate to do so.

The idea of a 'prompt card' was discussed as a tool for CPB members to carry to remind them of the pledges and how they could be practically promoted.

The Chairman distributed a report from Worcester City Council giving an overview of Corporate Parenting and listing the original pledges; it also detailed the services which were available to children who were looked after or care leavers in Worcester City.

Once the revised Pledges have been circulated it was hoped that all Councillors would be able to explain what had been done in their areas to support Looked After Children and Care Leavers.

Members discussed the Pledges and raised various issues around seeing assurance young people would be consulted in agreeing the Pledges; clarification in the difference between the Pledges and social work operational business as usual; clarity around the specific age range to be focussed on when promoting the recruitment of foster carers. The Participation Team added that the Pledges were an opportunity for members to positively and proactively champion care leavers and looked after children.

(A copy of the presentation on the Corporate Parenting Board Pledges delivered at the meeting is attached to these minutes)

RESOLVED that;

- a) the Pledges would be refreshed to capture and reflect the comments of the Corporate Parenting Board Members along with a suggestion or actions card to sit beneath the Pledges,**
- b) the Participation team would be asked to look at the Pledges, confirm the wording and determine the design; and**
- c) the Pledges would then be circulated to Board Members.**

270 Kickstart

Board Members were updated on the Kickstart Programme which was for 16-24-year-olds in receipt of Universal Credit and at risk of long-term unemployment. The programme was 100% funded by the Government and involved the creation of new jobs for 25 hours a week for 6 months. The young people received wrap around support and gained the opportunity for work experience so that when they applied for jobs they had increased confidence and practical experience, increasing their employability.

The Kickstart Programme had enabled mentor posts for Care Leavers to be created; one was a care leaver who was a parent and one who was helping care leavers avoid criminality. Adam Johnston gave a brief case history of Nathan, who was now helping Care Leavers avoid criminality. Nathan had a chequered history within the Gypsy Roma Traveller community and had become a Looked After Child himself at the age of 16. He had received a 4-year custodial sentence from which he had been released in 2020. He had been keen to change his ways and had volunteered for advocacy roles which led him to the position with the Kickstart Programme

(A copy of the presentation about the Kickstart programme given at the meeting is attached to these minutes)

RESOLVED that the Corporate Parenting Board was asked to note the update on the Kickstart Programme and if members wished for further information should contact Justine Bishop or Ria Hale.

271 A Care Leaver's Poem

This item was withdrawn from the agenda.

272 Verbal reports from Districts

A copy of the information distributed at the meeting is attached to these minutes.

- Worcester City Council - Corporate Parenting Update
- Wychavon District Council – Update.

273 Quarter 2 Data Report

The data had been provided as a tool for local councillors to see the picture in their particular area and if they had a question about a specific issue they could ask for more specific information.

- It was asked if data was available for a longer time period so trends could be seen. Data was available over a longer period but was usually considered on a quarterly basis.
- It was queried whether Autism or SEN assessments formed part of the Health assessments which were carried out for all children who became looked after. The response was that it was not part of that assessment. The health assessment could be refused by older children but where it was carried out it could highlight where further assessments may be needed. If immunisations had not been administered that would be followed up with the Foster Carer and Social worker.
- It was agreed that Health assessments could be looked at in more detail at a future meeting.
- There was a query about the number of care leavers who remained in touch and whether the figure could be improved. In reality the data was positive. It was explained that the Care leavers team made strong and imaginative efforts to keep in touch and tried to engage in a variety of different ways. Many care leavers preferred virtual communication rather than face to face meetings. Scrutiny around keeping in touch would continue, including comparisons with regional authorities.
- It was queried whether there was data on the numbers of children with autism or SEN and family breakdowns. It was confirmed that there was data available, as well as for children with disabilities. The data would be fed back outside the meeting.
- A Board member asked about the Rees Foundation and it was explained that it was set up to support care leavers by providing

support, advice and assistance. It was charity and there was a Rees café in Worcester.

RESOLVED that the Corporate Parenting Board noted the Quarter 2 data report.

274 Future Meeting Dates

Dates 2022

- Tuesday 1 February 2022
- Thursday 12 May 2022
- Tuesday 12 July 2022
- Wednesday 5 October 2022
- Tuesday 29 November 2022

The meeting ended at 3.30pm

Chairman

Worcestershire's Corporate Parenting Board Pledges to our Looked After Children and Care Leavers

2017-2020



We will ensure that your voice is heard and that you are involved in decisions about your life.

We will ensure you have a safe, secure and stable home in which to live.



We will help you stay in touch with your family, friends and anyone else who is important to you.



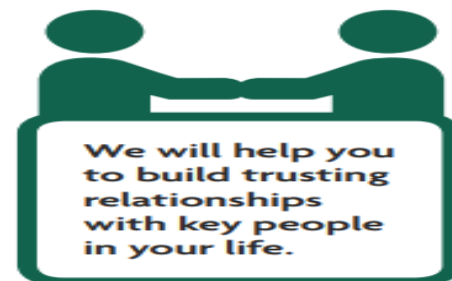
We will support your lifelong learning and developing independence through ensuring you can have access to education, training, work experience



As your corporate parent, we will celebrate your progress and achievements.



We will make sure you are offered a health assessment and help you to access services that keep you healthy.



We will help you to build trusting relationships with key people in your life.

Recap

- Celebrating progress and achievements should be expanded
- Pledges need to centre on what CPB members can do
- Remove the word “ensure” as no guarantee’s
- District Councils to be asked to sign up to Pledges
- Should be a Pledge to work with anyone who can offer help/support
- Helpful if Districts could agree on same level of service for Looked After Children – suggestion to raise at Worcestershire Leaders Board

Key themes to inform Pledge's

- Reduce/avoid NEET
- Promote education/training/work experience/employment
- Emotional health and wellbeing integral to good outcomes for YP
- Involve CYP in decision making
- Attract more foster carers to WCF
- Support CYP to leave care and return home when appropriate
- Need for more housing provision

Over to YOU

Suggestions

- Seek to identify apprenticeships; work experience; training opportunities (eg – Cllr Wells)
- Promote/share info around community activities
- Page 5 Raise profile of Looked After Children and Care Leavers needs wherever and whenever
- Raise benefits and reward in becoming a WCF carer wherever/whenever (short video link to assist)
- Promote education inclusiveness and further education in ward
- CPB Card

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Kickstart Program For Care Leavers

23rd November 2021

Corporate Parenting Board

What Is Kickstart?

Page 8

- A scheme that provides funding in order to create new job placements for 16-24 year olds who are on **Universal Credits** who are at risk for long term unemployment.
- Any job placement created for the scheme, must be a new job, it must not replace any existing or planned vacancies, including apprenticeships.
- Central Government will fund 100% of the National Minimum Wage (or the National Living Wage depending on the age of the participant) for 25 hours per week for a total of 6 months, plus NI & Pension contributions.
- DWP are responsible for matching available young people on Universal credit to created vacancies. The YP must be referred by their job coach at the job centre and signed of as “Work Ready” The process typically takes 4-6 weeks.
- **Support for candidate**
 - Wrap around support for the job placement will be offered via Worcestershire County Council Adult and Community Education Team – Judy Chadwick’s team.
 - This is an opportunity for a young person to gain experience so that they can move on to a longer term position internally or be successful in applying elsewhere.

What have we achieved?

- Referrals are coming through and Care leavers are applying
- WCF have a total of 5 posts which are:
- 3 posts at the family front door
- A mentor post for care leavers who are parents
- A mentor post for Care leavers who have been involved in criminality

Case Study-Nathan

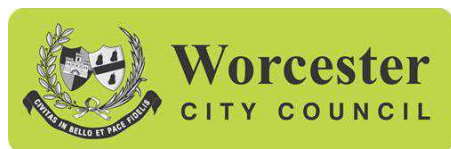
- Nathan is a care leaver and is 24 years old
- Became looked after at 16. GRT background, family well known to CS.
- Was released from a 4 year custodial sentence Aug 2020. Remains on licence with probation, however reduced from High risk to Medium.
- Since release he has rebuilt his support network via the church and local volunteering opportunities.
- During custody he volunteered for many different rep roles and developed respecting other views and reflecting upon these and was keen to advocate for others.
- Nathan has been identified for a Kickstart role within WCF for improving and developing the service for those on the edge of custody, during and/or after release and to influence and shape the service from his experience.



What about
those who do
not meet the
criteria?

- Drop ins for care leavers
- Mentoring
- Group work
- Social media
- Apprenticeships

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Report to: Health and Wellbeing Committee, 15th November 2021

Report of: Corporate Director - Operations, Homes and Communities

Subject: CORPORATE PARENTING UPDATE

1. Recommendation

That the Committee:

- 1.1 Notes the contents of this report and in particular the work being undertaken across the Councils services supporting the Corporate Parenting agenda; and**
- 1.2 Directs officers to engage Freedom Leisure with a view to exploring further options for Kinship Carers and Care Leavers to benefit from reduced fee memberships to access the Councils 3 Leisure Facilities.**

2. Background

- 2.1 Corporate parent responsibilities are intended to encourage people and organisations to do as much as they can towards improving the lives of care experienced and looked after children, so that they: feel in control of their lives, and are able to overcome the barriers they face.
- 2.2 Worcestershire County Council has the main responsibility for "Looked after Children" (LAC). When a child or young person comes into care for at least 13 weeks after their 14th birthday, the authority becomes their corporate parent in accordance with The Children and Social Work Act 2017. The Act describes the following seven principles which should be used when working with the child or young person and being a good corporate parent:
 - Act in their best interests and promote their physical and mental health and well-being.
 - Encourage them to express their views, wishes and feelings.
 - Take into account their views and wishes and feelings.
 - Help them to gain access to and make the best use of services provided by the LA and its relevant partners.
 - Promote high aspirations and seek to secure the best outcomes for them.
 - Ensure they are safe, and have stability in their home lives, relationships and education or work.
 - Prepare them for adulthood and independent living
- 2.3 Corporate parenting is a task that must be shared by the whole local authority and partner agencies including Worcester City Council and under the Children Act 2004 there is a duty to co-operate. Every councillor and officer within a council has a responsibility to act for those children and young people as a parent would for their

own child. Committee members will recognise the importance of Councillor Matt Lambs recent appointment and role as the Council's Children and Young Persons Champion in relation to corporate parenting.

- 2.4 This briefing will discuss the purpose of the Worcestershire Corporate Parenting Board and how Worcester City Council helps looked after children and young people access our services.

3. Worcestershire Corporate Parenting Board

- 3.1 The Corporate Parenting Board in Worcestershire provides leadership and a governance structure for corporate parenting to drive forward the outcomes for looked after children and care leavers. The Chairman of the Board is held by the County Council's Cabinet Member for Children. It oversees the Board's strategy and promotes our pledges to children in care and care leavers. It promotes the voice of children and young people and is influential in decision making. It also provides challenge and scrutiny to ensure the best outcomes are achieved for children in care and care leavers.
- 3.2 The Board is not a public meeting and meets every two months. Attendance is by invitation or at the Chairman's discretion. There is no provision in its terms of reference for public attendance or participation at Corporate Parenting Board meetings. Senior Officers attend the Board from Worcestershire Children's First, Health and Housing and other agencies that have a significant impact on children and care leavers. Young People are also a vital component of the Board. District Councillors are also part of the membership and Councillor Mike Johnson attends on behalf of the City Council.
- 3.3 The Corporate Parenting Board created the following Pledge to looked after children and care leavers:

Pledge 1: Support and help you to keep safe and prevent bullying

Pledge 2: Ensure that your physical and emotional health and well-being is fully supported

Pledge 3: Make sure that your learning is a priority and opportunities maximised to achieve the best outcomes for you

Pledge 4: Support you to leave care when it is safe to do so

Pledge 5: Support your carers by helping them to help you grow and develop into adulthood

Pledge 6: Help you meet regularly with those who are responsible in supporting and caring for you

Pledge 7: Work hard to minimise the number of changes you have in your social worker or Personal Advisor

Pledge 8: Help you to access a range of fun and leisure activities

Pledge 9: Ensure you are fully involved in key decisions being made about your care

Pledge 10: Your carers will make day to day decisions so there is no delay in you being able to carry out safe activities of your choice

Pledge 11: Our aspirations and goals as Corporate Parents will be the same as any good parent. We will require the best for our looked after children not just 'good enough

There is commitment from the Board to review and renew this.

4. **Access to Worcester City Council Services**

4.1 **The Worcester City Employment & Skills** Strategy is aligned with the Worcestershire Children's & Young People Plan – specifically the outcome to support young people reach their potential. This includes improving outcomes for our most vulnerable children and young people, preparing them for adult life. As such we recognise that looked after children, and care leavers are most at risk of becoming NEET (not in education, employment and training) and we work in partnership with Worcestershire Children's First Team, our housing & community teams in the City Council and with third sector agencies to improve employment & education outcomes for this group. This includes:

- **Apprenticeship Bursaries** - Working with Worcestershire Apprenticeships to ensure that the Care Leavers Bursary is promoted to agencies working with a looked after child and/or care leaver as they decide on their post 16 and post 18 choices particularly as they navigate the financial implications of going into an apprenticeship whilst moving into independent living as they transition from statutory care. We also offer a **Worcester City Apprenticeship Bursary** which can be awarded to looked after child and/or care leaver on top of the government bursary mentioned above. This bursary recognises that young people living independently without the financial support of a family often struggle with the initial low pay in the first year of an apprenticeship – one of the drivers for higher NEET levels in the care leaver cohort.
- **Inclusive Growth** - Between 2018 – 2020 the City Council's Inclusive Growth programme funded projects that supported the NEET group many of whom were Care Leavers. Whilst we did not ask participants to declare if they were Care Leavers we know that many of the 57 NEETs assisted had recently left statutory care. In one instance a young lady leaving care was supported into a work experience placement in the Hospitality Industry and is now a Commis Chef in a prestigious 5 star hotel in the County moving off benefits and moving out of supported housing and into her own private rented accommodation.
- **Agency Liaison** – although we no longer fund specific projects supporting the NEET & Care Leavers group we continue to support employment support providers with liaison in confidence with DWP, housing & the Worcestershire Care Leavers Team to ensure that a young care leaver is getting all of the support they are entitled to through the Corporate Parenting approach.
- **Employer Engagement** – we work with the Careers & Enterprise Company to encourage local employers to offer work experience to young people, particularly those with low social capital which includes looked after children and Care Leavers. The City Council prioritises this group alongside other vulnerable and disadvantaged groups for work experience within the Council, under our Corporate Parenting commitment.

4.2 **Museums Service**

- Looked after children can receive free entry to Worcestershire County Museum and a free individual Commandery pass with free annual visits benefits. These, and Worcester City Art Gallery & Museum's free entry to all, are promoted to foster families via Worcestershire Children First's newsletters.
- The museums' work experience programmes (both in-person and virtual offers) are promoted to care leavers via the County Council's skills networks
- We have hosted celebration workshops at The Commandery for looked after children
- The current project based around Worcester's glove industry and its history recently undertook some digital workshops with looked after children and their families called 'Your Hand in History' which used creative processes to support family learning.

- For the upcoming autumn half-term there is a session arranged about pumpkins and witches at the County Museum for WCF's looked after children's group.
- We don't do anything specifically for kinship carers, but grandparents/grandchildren are a common demographic in museum visiting so we are going to take that one back to the team to think about for the future.

4.3 **Leisure Service**

- From a leisure perspective any individual in receipt of a Carer's allowance or Foster Carers with looked after children (including the children) are entitled to a 50% discount on 'Pay as you go' activities i.e. casual swim, use of the gym, participation in group exercise classes, court bookings such as Badminton, Squash, Tennis, Table Tennis and casual use of the Athletics Track.
- These discounts apply to the facilities that are managed on the Council's behalf by Freedom Leisure i.e. Perdiswell Leisure Centre, St Johns Sports Centre, Nunnery Wood Sports Complex and the Tennis courts at Gheluveld Park and Cripplegate Park. The discount does NOT apply to membership fees.
- Discussion should also be considered to take place with Freedom Leisure with respect to reviewing the eligibility criteria for the Advance 50 concessionary scheme, in order to allow access for Kinship Carers and Care Leavers across the three leisure facilities at Perdiswell Leisure Centre, St Johns Sports Centre and Nunnery Wood Sports Complex.

4.4 **Housing & Homelessness**

- Care Leavers get priority 1 (the highest band) if they are tenancy ready and need to move. They are not required to go through the homelessness system which was a change in approach brought about following a care leavers focus group.
- Any young person facing homelessness is supported by a jointly funded specialist officer (county and city council funding) to ensure an appropriate housing solution is found.
- The Social Care Personal Advisors work from Trinity Street one day a week to ensure a joined-up approach is available for the care leavers/young people.
- Housing play an active part in the Worcestershire Corporate Parenting Group and there is a Countywide Young Persons Homelessness Group that is responsible for the development and review of the 16/17 Young Persons and the separate Care Leavers Protocol. The latter is currently being reviewed. This group also jointly commissions young people's housing related support schemes.
- There is also a local agreement regarding council tax and care leavers - the LA cover difference between Council Tax Support and any outstanding balance a care leaver may have, and County will cover those that don't get Council Tax Support at all.

4.5 **Safeguarding**

- Local authorities have a responsibility for safeguarding all children, but there are certain risks that particularly affect children in care and care leavers that corporate parents need to be aware of. Children in care are three times more likely to go missing than children not in care. There are clear processes in place to report missing children, take the appropriate action to find the child, and then to follow up with them when they are found to establish the underlying reasons for going missing. The City Council staff who work directly with children and young people are trained and know how to report a missing child if necessary.
- A proportion of children in local authority care have been victims of modern slavery and they are vulnerable to this happening again. A strong multi-agency approach is in place to protect victims from further risk from their traffickers and preventing trafficking from taking place. The Youth Detached Team Manager works in

partnership with the police and Children's First in planning for this protection and responding if a trafficked child goes missing.

- Children in care are also disproportionately likely to be at risk of child sexual exploitation (CSE) than those in the general population, though it is important to remember that the vast majority of CSE victims are living at home. While those issues that led young people to need local authority care in the first place may increase their vulnerability to CSE, the experience of care itself can also be significant, especially if the child's placement lacks stability. Those at risk of CSE will need to have clear plans in place to protect them, and all social workers and partners including City Council officers know how to spot signs of risk and deal with them appropriately.

5. Conclusion

- 5.1 When a child comes into care, they become 'looked after' and Worcestershire County Council (WCC) becomes their Corporate Parent. The same is true for our Care Leavers. This means that everyone who works for Worcestershire County Council, in any capacity, its elected members and its partners - i.e. Health, Police, District Councils, housing providers and the voluntary sector – in fact all those who play any part in making decisions for children in Worcestershire – have a special and important responsibility in fulfilling the corporate parent role and safeguarding of children and young people.
- 5.2 Corporate parent responsibilities are intended to encourage people and organisations to do as much as they can towards improving the lives of care experienced and looked after children, so that they: feel in control of their lives, and are able to overcome the barriers they face. It is important that all Worcester City Council councillor's play their role in this and members of all committees have a responsibility to consider how reports before them impact upon children in care and care leavers.

Ward(s):	All
Contact Officer:	Nina Warrington Tel. 01905 722494 nina.warrington@worcester.gov.uk
Background Papers:	None

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Wychavon District Council

Household Support Grant

Wychavon has been allocated £297,492 of the Household Support Grant to support the most vulnerable families in the district with essentials. We plan to award our amount to various voluntary organisations operating across the district including food banks, volunteer centres, the south Worcestershire CAB and other organisations offering support for the most vulnerable. In addition, we will be providing funding to Rooftop and Platform to top-up their own emergency assistance funds as well as additional funding for our welfare assistance scheme. Once we have confirmed these allocations and entered into the necessary grant agreements, we will publish our allocations. In addition the County Council will be allocating significant sums to cover free school meals over the holiday periods, support for care leavers and to Act On Energy who will be helping the most vulnerable in our district with their fuel bills over the winter period.

COMF

Wychavon has also been allocated £42,362 for youth initiatives through the Contain Outbreak Management Fund (COMF). This funding will see the development of outreach and detached youth provision across the district. Youth providers in all three towns will engage with young people where they are, ensuring that they are supported. The funding will also trial a new rural engagement provision from Evesham Adventure Playground, based on the Play Ranger idea of pop-up engagement opportunities in rural areas.

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